

November 25, 2016

## Otsuka Joins UN Global Compact

Otsuka Holdings Co., Ltd. is pleased to announce that it has become a signatory to the United Nations Global Compact\* (UNGC) in order to express its commitment to corporate social responsibility (CSR) and sustainability.

The Otsuka Group, dedicated to the philosophy “Otsuka-people creating new products for better health worldwide”, is expanding globally as a total healthcare company. Otsuka employees around the world pledge to abide by principles incorporated in the Otsuka Group Global Code of Business Ethics and the Otsuka Group Global Anti-corruption Policy, which are consistent with the spirit of the UNGC.

Moreover, as the expectations from CSR activities held by international society continue to increase, Otsuka’s commitment as a signatory to adhere to the UNGC’s 10 principles also recognizes the importance of advancing its corporate social responsibility and sustainability activities.

Tatsuo Higuchi, president and CEO of Otsuka Holdings commented, “Otsuka believes that sustainable development is at the core of the realization of our corporate philosophy. Voicing our support for the UNGC is a reflection of the importance we attach to stakeholder trust and to the concept of sustainability in all that we do.”

### \*About the United Nations Global Compact

The UN Global Compact is a voluntary initiative in which signatory companies and organizations commit to a global framework embodying 10 principles on the protection of human rights, humane and non-discriminatory labour practices, environmentally sound practices, and prevention of corruption. The Global Compact is an encouragement for companies to pursue sustainable growth and be a good member of society.

The Global Compact was proposed in 1999 by former UN Secretary General Kofi Annan at the World Economic Forum (Davos meeting) and was inaugurated in 2000. For more information about the UNGC, please visit <https://www.unglobalcompact.org/>.

Human Rights

**Principle 1:**  
Businesses should support and respect the protection of internationally proclaimed human rights; and  
**Principle 2:**  
make sure that they are not complicit in human rights abuses.

Labour

**Principle 3:**  
Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;  
**Principle 4:**  
the elimination of all forms of forced and compulsory labour;  
**Principle 5:**  
the effective abolition of child labour; and  
**Principle 6:**  
the elimination of discrimination in respect of employment and occupation.

Environment

**Principle 7:**  
Businesses should support a precautionary approach to environmental challenges;  
**Principle 8:**  
undertake initiatives to promote greater environmental responsibility; and  
**Principle 9:**  
encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption

**Principle 10:**  
Businesses should work against corruption in all its forms, including extortion and bribery.



About Otsuka Holdings Co., Ltd.

Otsuka Holdings Co., Ltd. is the holding company of the Otsuka group, a global healthcare group headquartered in Tokyo, Japan. With operations in pharmaceuticals, nutraceuticals, medical devices and other health-related businesses, the group generated worldwide sales of approximately JPY1,445 billion (USD 11.9 billion) in the fiscal year ended December 2015. Under its corporate philosophy, “Otsuka – people creating new products for better health worldwide”, the Otsuka Group conducts research, development, manufacturing and marketing of innovative products that are uniquely positioned to provide advanced therapy, improve quality of life and support a healthy lifestyle. Additional information can be obtained on <http://www.otsuka.com/en/>