

## Notice of Appointment of Directors and Officers

We wish your company every success and would like to take this opportunity to thank you for your continued support.

The Directors, Auditors and Operating Officers are listed below as of the Annual 2014 (Term 65) Shareholders` Meeting and Board of Directors` Meeting held on March 10<sup>th</sup>. We appreciate your understanding and humbly ask for your further guidance.

March, 2015

**Takeharu Harashima**  
President and Representative Director  
Otsuka Chemical Co., Ltd.

### Directors, Auditors and Operating Officers

President and Representative Director (Member of the Board)	Takeharu Harashima
Director (Member of the Board), Chemicals	Toshiyuki Koga
Director (Member of the Board), Production and Technology Development	Hiroyasu Hayashi
Director (Member of the Board), General Affairs and Purchasing	Junya Otsuka
Director (Member of the Board), Personnel Affairs, Financial and Intellectual Property & Legal	Susumu Uno
Director (Member of the Board)	Tatsuo Higuchi

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Standing Statutory Auditor	Keinosuke Echigoya
Statutory Auditor	Takaharu Imai
Senior Operating Officer, CEO & CFO, Otsuka Chemical America, Inc. Head of inter-American Operation	Hiroyoshi Tosa
Operating Officer, General Manager, Material Solution Division	Ryuji Nakao
Operating Officer, General Manager, Chemical Solution Division	Kenjiro Otsuka
Operating Officer, General Manager, Chemical Science Division and Tokyo Headquarters	Kozo Yoshida
Operating Officer, General Manager, Production Headquarters,	Katsunobu Tobe
Operating Officer, General Manager, Corporate R&D Headquarters and Central R&D, Market & Research Department	Yasushi Hirata
Operating Officer, General Manager, Quality Assurance Department	Yutaka Kameyama
Operating Officer, President & CEO, Otsuka-MGC Chemical Company, Inc.	Hideaki Masai
Operating Officer, Chairman, Zhangjiagang Otsuka Chemical Co., Ltd. and China Operations	Yuhua Yu